

1 A004: Restructure Executive Council

2
3 Title I.4: Of the Executive Council

4
5 Sec. 1 (a) There shall be an Executive Council of the General Convention
6 (which Council shall generally be called simply the Executive Council, or the Council)
7 whose duty it shall be to oversee the execution of the program and policies adopted
8 by the General Convention. As Executive Council, and also in its capacity as Board of
9 Directors of the Domestic and Foreign Missionary Society, tThe Executive Council shall
10 have charge of the coordination, development, and implementation of the ministry and
11 mission of the Church oversight of the work done by the Presiding Bishop and the
12 Society. The Executive Council shall also have oversight responsibility for the work of
13 the Office of General Convention, and the Executive Officer of General Convention shall
14 report directly to the Executive Council. In such capacities, the Council shall have
15 oversight responsibility for the disposition of the moneys and other property of the
16 Domestic and Foreign Missionary Society in accordance with the provisions of this
17 Canon and the resolutions, orders, and budgets adopted or approved by the General
18 Convention. It shall also have oversight responsibility for the disposition of the
19 moneys of the Office of General Convention. The Council shall adopt procedures it
20 deems appropriate for approval of expenditures by the Domestic and Foreign
21 Missionary Society and the Office of General Convention.

22
23 (b) The Executive Council shall be accountable to the General Convention and shall
24 render a full, published report concerning the work ~~with which it is charged to each~~
25 ~~meeting of the said Convention.~~ of the bodies for which it has oversight responsibility to
26 each meeting of the General Convention. The report shall also include information on
27 the implementation of all concurred resolutions ~~of the~~ adopted in the previous General
28 Convention calling for action by the Executive Council, ~~by its officers and staff, and by~~
29 ~~the jurisdictions of the Church-,~~ the Presiding Bishop, the Domestic and Foreign
30 Missionary Society, and the Office of General Convention.

31
32 (c) The Executive Council shall be composed of ~~(a) twenty members elected by the~~
33 ~~General Convention, of whom four shall be Bishops, four shall be Presbyters or Deacons,~~
34 ~~and twelve shall be Lay Persons who are confirmed adult communicants in good~~
35 ~~standing (two Bishops, two Presbyters or Deacons, and six Lay Persons to be elected by~~
36 ~~each subsequent regular meeting of the General Convention);~~ 19 members elected by the
37 General Convention, of whom 10 shall be elected at General Convention in even-
38 numbered years, and nine shall be elected at General Convention in odd-numbered years.
39 ~~(b) of eighteen members elected by the Provincial Synods;~~ The Executive Council shall
40 include one elected member from each of the nine Provinces; ~~e) of the following ex~~
41 ~~officiis members: the Presiding Bishop and the President of the House of Deputies; and~~
42 ~~(d) the Chief Operating Officer, the Secretary, the Treasurer of the General Convention~~
43 ~~and the Chief Financial Officer, who shall have seat and voice but no vote. Each Province~~
44 ~~shall be entitled to be represented by one Bishop or Presbyter or Deacon canonically~~
45 ~~resident in a Diocese which is a constituent member of the Province and by one Lay~~
46 ~~Person who is a confirmed adult communicant in good standing of a Diocese which is a~~

47 ~~constituent member of the Province, and the terms of the representatives of each Province~~
 48 ~~shall be so rotated that two persons shall not be simultaneously elected~~
 49 ~~for equal terms. at least three Bishops, five presbyters or deacons, and eleven lay~~
 50 ~~persons; and the rules of order of the General Convention shall structure the voting for~~
 51 ~~Council members so as to assure that this minimum distribution of Provinces and Orders~~
 52 ~~is achieved. The Presiding Bishop and the Presiding Deputy shall be ex officii members~~
 53 ~~on the Executive Council, with seat, voice, and vote.~~

54
 55 (d) The Executive Council shall appoint a Governance Committee from among its
 56 members to assist the Council to (i) advise the Standing Committee on Search and
 57 Nominations annually in November on what skills are needed on the Executive
 58 Council to enable it to function with maximum effectiveness, and whether those
 59 skills are at that time represented on the Executive Council, and (ii) create a charter
 60 that describes the skills requisite for service on the Executive Council.

61 ~~Sec. 2 (a) Of the members to be elected by the General Convention, the Bishops shall be~~
 62 ~~elected by the House of Bishops subject to confirmation by the House of Deputies, and~~
 63 ~~the Presbyters or Deacons and Lay Persons shall be elected by the House of Deputies~~
 64 ~~subject to confirmation by the House of Bishops.~~

65
 66 (e) The Executive Council members elected by General Convention shall be elected
 67 from among candidates nominated by the Joint Standing Committee on Nominations
 68 established by the Rules of Order. The Synod of each Province shall, within six
 69 months before General Convention, submit to the Joint Standing Committee on
 70 Nominations the names of up to six persons from its Province, including at least one
 71 from each of the three Orders, to be considered as a nominee for Executive Council.
 72 In considering candidates for nomination, the Standing Committee shall consider the
 73 skills, gifts, and experience needed by the Executive Council in discharging its
 74 responsibilities under this Canon; the value of cultural and geographic diversity on
 75 the Council; the input received from the Executive Council; and the value of including
 76 historically underrepresented voices in the governance of the Church. The Standing
 77 Committee shall present a slate of nominees that includes at least six Bishops, ten
 78 presbyters or deacons, and twenty-two lay persons. Nominees for Executive Council
 79 are not required to be Deputies. There shall not be nominations for Executive Council
 80 positions from the floor of General Convention.

81
 82 (f) The Presiding Bishop shall be the Chair of Executive Council, and the Presiding
 83 Deputy shall be the Vice Chair of Executive Council.

84
 85 (g) The Church General Manager, the Church Treasurer, the Church Legal Officer,
 86 the General Convention Executive Officer, and the Church Secretary shall be
 87 ex officii members with seat and voice but no vote on the Executive Council.

88
 89 ~~(b)~~ (h) Except in the case of members initially elected for shorter terms in order to
 90 achieve rotation of terms, the terms of office of the members of the Council (other than
 91 ex officii members) shall be equal to twice the interval between regular meetings of the
 92 General Convention. The terms of office of all members shall commence immediately

93 upon the adjournment of the General Convention at which they were elected ~~or, in the~~
 94 ~~ease of election by a Synod, upon the adjournment of the first regular meeting of General~~
 95 ~~Convention following such election.~~ The term of a member shall become vacant
 96 in the event of two absences from meetings of the Council in the interval between
 97 successive regular meetings of the General Convention unless excused by the Chair and
 98 Vice Chair for good cause. Members shall remain in office until their successors are
 99 elected and qualified. No person who has served at least three consecutive years on the
 100 Executive Council shall be eligible for immediate re-election for a term of more than
 101 three years. After any person shall have served six consecutive years on the Executive
 102 Council, a period of three years shall elapse before such person shall be eligible for re-
 103 election to the Council.

104

105 ~~(e) (i) Should any vacancy occur in the Council through the death or, resignation,~~
 106 ~~disability, or other reason of a member elected by the General Convention or~~
 107 ~~through the change in status of any such member by consecration or ordination, , the~~
 108 Council shall fill such vacancy by the election of a suitable person to serve until a
 109 successor is elected by the General Convention. The General Convention shall elect a
 110 suitable person to serve the portion of any term which will remain unexpired: from
 111 among nominees selected in the manner provided in this Canon.

112

113 ~~(d) Should any vacancy occur in the Council through the failure of any Provincial Synod~~
 114 ~~to elect a member, or through the death, resignation, or removal from the Province of any~~
 115 ~~such member, the President and Provincial Council of the Province shall appoint a~~
 116 ~~suitable person, canonically resident in such Province, to serve until the Provincial Synod~~
 117 ~~shall by election fill the vacancy.~~

118

119 ~~(e) (j) Council shall exercise the powers conferred upon it by Canon, and such further~~
 120 ~~powers as may be designated by the General Convention, and between sessions of the~~
 121 ~~General Convention may initiate and develop such new work as it may deem~~
 122 ~~necessary. It may, subject to the provision of this Canon, enact By-laws for its own~~
 123 ~~government and the government of its several departments. . It may, subject~~
 124 ~~to the provisions of this Canon, enact procedures for its own committees.~~

125

126 ~~(f) In its capacity as the Board of Directors of The Domestic and Foreign Missionary~~
 127 ~~Society, the Council shall have the power to direct the disposition of the moneys and~~
 128 ~~other property of said Society in accordance with the provisions of this Canon and the~~
 129 ~~orders and budgets adopted or approved by the General Convention.~~

130

131 ~~(g) (k) The Council shall elect the Church's members of the Anglican Consultative~~
 132 ~~Council (ACC) and of other Anglican and ecumenical bodies for which no other~~
 133 ~~procedure is provided. Members of the ACC representing The Episcopal Church shall~~
 134 ~~report to each General Convention using the schedule and format required for~~
 135 ~~Standing Commissions in Canon I.1.2 (j) and (k), and shall provide comprehensive~~
 136 ~~written or oral reports to Executive Council at Council's next meeting following each~~
 137 ~~meeting of the ACC.~~

138

139 ~~Sec. 3 (a) (l) The Presiding Bishop Deputy shall be ex officio the Chair and~~
 140 ~~President. The Chair and President shall be the chief executive officer of the Executive~~
 141 ~~Council and as such the Chair and President shall have ultimate responsibility for the~~
 142 ~~oversight of the work of the Executive Council in the implementation of the ministry and~~
 143 ~~mission of the Church as may be committed to the Executive Council by the General~~
 144 ~~Convention. serve as a Vice President of the Domestic and Foreign Missionary Society.~~
 145 The Presiding Deputy shall be ex officio Vice Chair of Council.

146
 147 ~~(b) The President of the House of Deputies shall be ex officio Vice Chair.~~

148
 149 ~~(e) (m) The Secretary of the General Convention shall be ex officio the Secretary of the~~
 150 ~~Executive Council ex officio.~~

151
 152 ~~(d) (n) The Presiding Bishop shall appoint, with the advice and consent of a majority of~~
 153 ~~the Executive Council, an executive director. Upon joint nomination of the Presiding~~
 154 ~~Officers, the Council shall appoint a Church General Manager for the Domestic and~~
 155 ~~Foreign Missionary Society, who shall be an adult confirmed communicant in good~~
 156 ~~standing or a member of the clergy of this Church in good standing who shall be the chief~~
 157 ~~operating officer and who shall serve at the pleasure of, and report and be accountable to,~~
 158 ~~the Presiding Bishop and be accountable to the Presiding Bishop. If a vacancy should~~
 159 ~~occur in the office of the executive director Church General Manager, a successor shall~~
 160 ~~be appointed in like manner.~~

161
 162 ~~(e) (o) Upon joint nomination of the Chair and Vice Chair Presiding Officers, the~~
 163 ~~Executive Council shall appoint a Chief Financial Officer of the Executive Council~~
 164 ~~Treasurer for the Domestic and Foreign Missionary Society, who may, but need not, be~~
 165 ~~the same person as the Treasurer of the General Convention and who shall report and~~
 166 ~~be accountable to the Chair of Executive Council and shall serve at the pleasure of, and~~
 167 ~~report and be accountable to, the Presiding Bishop. the Chair of the Executive Council. If~~
 168 ~~a vacancy should occur in that office, a successor shall be appointed in like manner.~~
 169 The Treasurer shall function as both treasurer and the chief financial officer of DFMS.

170
 171 ~~(p) Upon joint nomination of the Presiding Officers, the Council shall appoint~~
 172 ~~a Church Legal Officer for the Domestic and Foreign Missionary Society, who shall~~
 173 ~~serve at the pleasure of, and report and be accountable to, the Presiding Bishop. If a~~
 174 ~~vacancy should occur in that office, a successor shall be appointed in like manner.~~
 175 ~~(q) The officers and staff of the Domestic and Foreign Missionary Society shall assist~~
 176 ~~the Presiding Bishop in carrying out the work of the Church.~~

177
 178 ~~(r) Upon joint nomination of the Presiding Officers, the Council shall appoint~~
 179 ~~a General Convention Executive Officer, who shall serve at the pleasure of, and~~
 180 ~~report and be accountable to, the Executive Council. If a vacancy should occur in that~~
 181 ~~office, a successor shall be appointed in like manner. Unless otherwise directed by~~
 182 ~~Executive Council, the supporting staff of the General Convention Executive Officer~~
 183 ~~shall include the functions of a Secretary and a Treasurer of the General Convention~~
 184 ~~and those of a Manager of the General Convention. The General Convention~~

185 Executive Officer shall be responsible for coordinating the work of the Standing
 186 Committees specifically funded by the General Convention Expense Budget.

187
 188 (s) The Executive Council, by the affirmative vote of two-thirds of its entire
 189 membership, may elect to terminate the employment of the Church General
 190 Manager, Church Treasurer, Church Legal Officer, or General Convention Executive
 191 Officer. In that event, a successor shall be appointed in the manner set out in this
 192 Canon for appointments to those positions.

193
 194 ~~(f)~~ (t) The Chair shall preside at meetings of the Council, shall perform such other duties
 195 as are customary for such office and shall perform such other duties as may be conferred
 196 by Canon and the Bby-laws of the Council. In the absence or at the request of the Chair,
 197 the Vice-Chair shall preside at meetings of the Council and shall perform such other
 198 duties as may be conferred by Canon and by the Bby-laws of the Council.

199
 200 ~~(g)~~ (u) Upon joint nomination of the Chair and Vice Chair, the Executive Council shall
 201 elect a Joint an Audit Committee of the Council and the Domestic and Foreign
 202 Missionary Society. The Committee shall be composed of ~~6~~ six members; ~~one of whom~~
 203 shall be a member of the Executive from the Council Standing Committee on Program,
 204 Budget, and Finance with primary responsibility for financial matters, one from the
 205 membership of the Joint Standing Committee on Program, Budget,
 206 and Finance, and the remaining four shall be members of the Church-at-large, having
 207 experience in general business and financial practices. The members shall serve for a
 208 term of three years beginning on January 1 following a regular meeting of the General
 209 Convention or immediately following their appointment, whichever comes later,
 210 and continue until a successor is appointed, and may serve two consecutive terms, after
 211 which a full triennium must elapse before being eligible for re-election. Annually the
 212 Audit Committee shall elect a ~~The Chair and Vice Chair of Council shall designate the~~
 213 Chair of the Committee from among its members. The Audit Committee shall regularly
 214 review the financial statements relating to all funds under the management or control of
 215 the Council and the Society and shall report thereon at least annually to the Council and
 216 the Society. Upon recommendation of the Audit Committee, the Executive Council shall
 217 employ on behalf of the Council and the Society an independent Certified Public
 218 Accountant firm to audit annually all accounts under the management or control of the
 219 Council and Society. After receipt of the annual audit, the Audit Committee shall
 220 recommend to the Council and Society what action to take as to any matters identified in
 221 the annual audit and accompanying management letter. The ~~operations responsibilities~~ of
 222 the Audit Committee shall be set out in an Audit Committee Charter. The Audit
 223 Committee shall review, at least annually, the Committee's Charter and recommend
 224 any changes to the Executive Council for approval.

225
 226 ~~(h)~~ (v) The Executive Council shall may establish by its Bby-laws such Standing
 227 Committees of the Executive Council, consisting of its own members, as shall be deemed
 228 appropriate and necessary by the Executive Council for the discharge of its duties, the
 229 members of which are to be nominated jointly by the Chair and Vice-Chair and

230 appointed by the Council. ~~Any other Committee of Executive Council will cease to exist~~
 231 ~~at the close of the next General Convention following its creation unless otherwise~~
 232 ~~extended.~~ The Council may also establish such other Committees and ad hoc working
 233 groups or task forces, which may include or consist of non-members, to be nominated
 234 jointly by the Chair and Vice-Chair and appointed by the Council, as may be
 235 necessary to fulfill its fiduciary responsibility to ~~The Episcopal~~ the Church. Unless
 236 otherwise provided in the procedures adopted by Executive Council, each Committee of
 237 Executive Council will cease to exist at the close of the next General Convention
 238 following its creation unless extended by Executive Council. Executive Council may
 239 revoke, rescind, or modify the mandate or charter of any Executive Council Committee
 240 not otherwise created by Canon.

241
 242 (w) The Executive Council shall have a budget approved by General Convention for its
 243 work and the necessary expenses of its members and Committees. The Executive
 244 Council shall establish policies and procedures for managing and handling
 245 disbursements of funds from this budget.

246
 247 ~~(i) The additional officers, agents and employees of the Council shall be such and shall~~
 248 ~~perform such duties as the Council, upon the recommendation and under the authority~~
 249 ~~and direction of the Chair and President, may from time to time designate.~~

250
 251 [Note: This should be Section 2, not 4.]
 252

253 Sec. 4 (a) The Council shall meet at such place, and at such stated times, at least three
 254 times each year, as it shall appoint and at such other times as it may be convened. The
 255 Council shall be convened at the request of the ~~President~~ Chair, or on the written request
 256 of any ~~nine~~ five members thereof.

257
 258 (b) A majority of the elected members of the Council shall be necessary to constitute a
 259 quorum at any meeting of the Council. No action shall be taken in the name of the
 260 Council except when a quorum, so defined, is present and voting. A member may
 261 participate in, and vote at, Council meeting by means of technology where all
 262 participants may hear one another simultaneously and according to procedures and
 263 guidelines set forth in the Council bylaws.

264
 265 [Note: This should be Section 3, not 5.]
 266

267 Sec. 5. Members of Executive Council shall be entitled to reimbursement for their
 268 reasonable expenses of attending meetings, in accordance with procedures
 269 established and approved by Executive Council. Except as determined by General
 270 Convention, the salaries of all officers of the Council and of all agents and employees
 271 of the Council and the Society shall be fixed by the Council. ~~With the exception of the~~
 272 ~~salary of the President, the salaries of all officers of the Council and of all agents and~~
 273 ~~employees of the Council shall be fixed by the Council and paid by the Treasurer.~~

274
 275 [Note: This should be Section 4, not 6.]

276

277 Sec. 6 (a) The Executive Council shall submit to the General Convention at each regular
 278 session thereof ~~the Budget~~ a proposed budget for the Episcopal Church for the ensuing
 279 budgetary period, which budgetary period shall be equal to the interval between regular
 280 meetings of the General Convention. The Church Treasurer, supported by his or her
 281 staff, shall be responsible for preparing drafts of the proposed budget for review and
 282 approval of Executive Council.

283

284 (b) The budget proposed for adoption by General Convention shall ~~include a Canonical~~
 285 ~~and corporate portion which shall provide for the contingent~~ provide for the expenses of
 286 the General Convention, ~~the stipend of the Presiding Bishop together with the necessary~~
 287 ~~expenses of that office, the necessary expenses of the President of the House of~~
 288 ~~Deputies, including the staff and Advisory Council required to assist in the performance~~
 289 ~~of the duties and matters related to the President's office, and the applicable Church~~
 290 ~~Pension Fund assessments, and also the corporate requirements for the administrative~~
 291 ~~support of the Domestic & Foreign Missionary Society offices. the expenses of the~~
 292 mission and ministry programs of the Church and of its administration, the stipends and
 293 expenses of the Presiding Bishop and the Presiding Deputy, together with the necessary
 294 expenses of those offices, and the applicable Church Pension Fund assessments.

295

296 (e) ~~The budget proposed for adoption by the General Convention shall include provision~~
 297 ~~for support for the Program of the Episcopal Church. The program so submitted shall~~
 298 ~~include a detailed budget of that part of the program for which it proposes to make~~
 299 ~~appropriations for the ensuing year, and estimated budgets for the succeeding portion of~~
 300 ~~the budgetary period.~~

301

302 (d)(c) Revenue to support the ~~B~~udget for ~~the~~ Episcopal Church shall be generated
 303 primarily by a single ~~asking~~ assessment of the Dioceses of the ~~e~~Church based on a
 304 formula which the General Convention shall adopt as part of its Program, Budget, and
 305 Finance process. If in any year the total anticipated income for budget support is less than
 306 the amount required to support the budget approved by the General Convention, ~~the~~
 307 ~~canonical portion of the Budget for the Episcopal Church shall have funding priority over~~
 308 ~~any other budget areas subject to any decreases necessary to maintain a balanced budget~~
 309 the Executive Council shall make appropriate spending adjustments as faithful as
 310 possible to the budget adopted by General Convention.

311

312 (e) (d) After the preparation of the budget the Executive Council shall, at least four
 313 months before the ~~sessions of the~~ General Convention convenes, transmit to the Bishop
 314 of each ~~D~~diocese and to the President of each Province a statement of the existing and the
 315 proposed ~~askings~~ assessments necessary to support the ~~proposed B~~udget for the
 316 ~~Episcopal Church~~. The Executive Council shall also submit to the General
 317 Convention, with the proposed budget, a plan for the askings assessments of the
 318 respective Dioceses of the sum needed to ~~execute the~~ fund a balanced budget.

319

320 (f) ~~There shall be joint sessions of the two Houses for the presentation of the Budget for~~
 321 ~~the Episcopal Church; and thereafter consideration shall be given and appropriate action~~
 taken thereon by the General Convention. The Council shall have the power to expend all

322 ~~sums of money covered by the budget and estimated budgets approved by the~~
 323 ~~Convention, subject to such restrictions as may be imposed by the General Convention,~~
 324 ~~including but not limited to the priority declaration set forth in Section 6(d) of this~~
 325 ~~Canon. It shall also have power to undertake such other work provided for in the budget~~
 326 ~~approved by the General Convention, or other work under the jurisdiction of the Council,~~
 327 ~~the need for which may have arisen after the action of the General Convention, as in~~
 328 ~~the judgment of the Council its income will warrant.~~

329

330 (e) A diocese that neglects or fails to pay its assessment according to the budget
 331 adopted by General Convention shall be subject to such reduction of any Church
 332 program funds designated for the diocese as the Executive Council may approve,
 333 taking into account the diocese's particular circumstances.

334

335 (f) The General Convention shall consider and take appropriate action on the
 336 proposed budget presented to it.

337

338 (g) The Council shall have the power to approve, in accordance with such written
 339 procedures as it may deem prudent, expenditures of all sums of money covered by
 340 the budget and estimated budgets approved by the Convention, subject to such
 341 restrictions as may be imposed by the General Convention. It shall also have power
 342 to approve other initiatives proposed by the Presiding Bishop or otherwise
 343 considered by Council between meetings of the General Convention, as in the
 344 judgment of the Council are prudent and which the Church revenues will be adequate
 345 to support.

346

347 ~~(g)~~ (h) Upon the adoption by the General Convention of a Bbudget for the Episcopal
 348 ~~Church and the planned askings~~ diocesan assessments for the budgetary period, the
 349 Council shall formally advise each Ddiocese of its share of the total askings assessments
 350 to support the Bbudget for the Episcopal Church.

351

352 ~~(h)~~ (i) Each Ddiocese shall thereupon notify each Parish and Mission of the amount of the
 353 askings assessments of such Ddiocese. Each Diocese shall present to each Parish and
 354 Mission a total objective which shall include both its share of the proposed Diocesan
 355 Budget and its share of the asking assessment of the Ddiocese by the Executive Council
 356 in accordance with the plan adopted by the General Convention.

357

358 ~~(i)~~ (j) Each diocese shall annually report to the Executive Council such financial and
 359 other information as may be required in a form authorized by Executive Council.

360

361 ~~(j)~~ (k) Each Diocese shall report annually to the Executive Council the name and address
 362 of each new congregation, and of each congregation closed or removed by reason of any
 363 of the following:

364

(1) dissolution of the congregation;

365

(2) removal of the congregation to another Ddiocese due to

366

cession or retrocession of geographic territory in which

367

the congregation is located, pursuant to Articles V.6 or

368 VI.2 of the Constitution;
 369 (3) removal of the congregation to a new physical location
 370 or address, identifying both the location or address from
 371 which the congregation has removed, and the successor
 372 location or address; and
 373 (4) merger of the congregation into one or more other
 374 congregations, in which case the ~~D~~diocese shall include in
 375 its report the names of all congregations involved in the
 376 merger, and the physical location and address at which
 377 the merged congregations shall be located.

378
 379

380 [Note: This should be Section 5, not 7.]

381

382 Sec. 7 (a) Every Missionary Bishop or, in case of a vacancy, the Bishop in charge of the
 383 jurisdiction, receiving aid from the ~~Council~~ General Convention budget, shall report at
 384 the close of each fiscal year to the Council, giving account of work performed, of money
 385 received from all sources and disbursed for all purposes, and of the state of the Church in
 386 the jurisdiction at the date of such report, all in such form as the Council may prescribe.

387

388 (b) Every Bishop of a ~~D~~diocese receiving aid from the ~~Council~~ General Convention
 389 budget shall report at the close of each fiscal year to the Council, giving account of the
 390 work in the ~~D~~diocese supported in whole or in part by ~~the Council~~ that aid.

391 [This should be Section 6, not 8.]

392

393 Sec. 8. The Council, as soon as practicable after the close of each
 394 fiscal year, shall ~~make and publish~~ cause to be prepared and publish a full report of ~~it's~~
 395 the work ~~to the Church~~ of the Executive Council, the Domestic and Foreign Missionary
 396 Society, and the General Convention Office to the Church. Such report shall contain an
 397 itemized statement of all receipts and disbursements and a statement of all trust funds and
 398 other property of The Domestic and Foreign Missionary Society, and of all other trust
 399 funds and property in its possession or under its ~~control~~ oversight responsibility. The
 400 ~~Council shall make a like report, including a detailed~~ report shall include a schedule of
 401 the salaries paid to all officers, ~~agents, and principal employees, to each General~~
 402 Convention of the Domestic and Foreign Missionary Society.